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About this Privacy Statement

Contine Corporation (“Contine”, “we” or “us”) are providing this Privacy Statement to explain our information collection practices and the choices you can make about the ways your personal information is collected and used.

This Privacy Statement applies to information we collect when you visit the Contine website or use other online applications that link or refer to this Privacy Statement, and to personal information we collect through offline sales and marketing activities. If we provide a separate or supplemental notice when we collect your personal information, that notice will control to the extent of any conflict.

What personal information do we collect and how is it used?

Technical Information. When you visit our website, we collect technical information your browser automatically makes available about your device and your use of those websites, including your Internet Protocol (IP) address, browser type, browser language, Internet Service Provider’s domain names, access times and referring Website addresses. We may also collect this information using cookies (as defined below).

We use this technical information to measure the most visited website pages, and to improve the content, performance, security and usability of our websites.

Some browsers have incorporated “Do Not Track” (DNT) features that can send a signal to the websites you visit indicating you do not wish to be tracked. Because there is not yet a common understanding of how to interpret the DNT signal, our website does not currently respond to browser DNT signals.

Contact and Transaction Information. Contine collects basic contact information provided by website visitors, customers, suppliers and business partners. This information includes your name, title, company name, email, telephone number, billing and shipping address, purchasing preferences and other similar information. Contine also collects transaction information, including purchase history, order and contract information, and payment and billing information, when we transact business with customers, suppliers and business partners.

Contine collects this information when you: (1) fill out forms on our website; (2) communicate with us using the “Contact Us” feature on the website, by email, or through our customer service call line; (3) become a Contine customer, supplier or business partner; (4) request information from Contine; (5) participate in surveys or respond to special offers; or (6) submit a comment, request or concern to Contine.

Contine uses contact and transaction information to:

- Provide products, information and services you request
- Deliver effective customer service and improve business operations
- Manage, nurture, and qualify customer leads

- Manage projects with our customers, suppliers, and business partners
- Complete transactions with our customers and suppliers
- Send communications to you for marketing or customer satisfaction purposes

Recruiting Information. If you apply for employment at Contine, we will collect and use personal information such as your name, contact information, and education and work history.

We use this information to determine your suitability for employment, to communicate with you about your application, and to carry out other aspects of our recruitment and hiring processes.

How does Contine share my information?

Contine does not rent or sell your personal information to third parties. Contine may, where permitted by law, share your personal information as described below:

- Within Contine. We may share your information within Contine and among our affiliates for the purposes described in this Privacy Statement.
- With our Service Providers and Partners. We provide your information to trusted business partners, service providers and other third-party agents who we engage to help us carry out the purposes described in this Privacy Statement. We require such third parties to handle information in a manner consistent with our policies.
- Disclosures Required by Law. Contine may disclose your personal information to law enforcement, governmental officials or other third parties as we believe, in our sole discretion, is: (i) necessary or appropriate to comply with legal process or meet national security requirements; (ii) to protect the rights, property, or safety of Contine, its business partners, you, or others; or (iii) is otherwise required by applicable law.
- Mergers & Acquisitions. In the event Contine is merged into or acquired by another entity, your personal information may be transferred to such entity as a part of the potential or actual merger or acquisition.
- With Your Consent. We may share your personal information with others if we notify you in advance and you consent to the sharing.

Does Contine transfer my information internationally?

Contine is a global organization, with legal entities, business processes, management structures, and technical systems that cross borders. Where permitted by law, Contine may transfer your information to our affiliates, suppliers and business partners who are located in the United States and any other countries where we do business.

Please note that some countries have privacy laws that may not be equivalent to privacy laws in your own country. Regardless of where we transfer or process your personal information, Contine will handle your information in the manner we describe in this Privacy Statement and will put in place appropriate safeguards as necessary to comply with applicable data protection laws. By using our website and providing your personal information to us, where applicable law permits, you consent to the transfer, processing, and storage of such information outside of your country of residence. Where required by applicable law, Contine will ask for your explicit consent.

Does Contine use external hyperlinks?

The Contine website may contain links to third-party websites that are outside of our control and not governed by this Privacy Statement. Contine does not assume responsibility for any of these sites, their content, security or

their privacy statements. If you decide to access any of the third-party websites, we encourage you to exercise caution and review the privacy statements posted on those websites.

Does Contine use cookies and similar technologies?

Our website uses cookies to help personalize your online experience. Cookies are small text files stored by web browsers on a computer or mobile device. They allow websites to store things like user preferences, downloaded files, and form submissions, so that it can recognize you when you return to the website and respond appropriately. Users can accept or decline cookies.

Contine utilizes commercially available analytics and measurement services, such as Google Analytics.

Contine does not use web beacons, pixel tags, “web bugs” or any other tracking technologies.

How is my information secured?

Contine takes reasonable measures that are designed to secure personal information from unauthorized access, use or disclosure. These measures include storing personal information in a controlled, secure environment, password protection for online information systems, and other similar controls designed to restrict access to personal information to those who have a legitimate reason to access it. When we collect and transmit information, it is protected using encryption, such as the Secure Socket Layer (SSL) protocols.

How can I change my communications preferences?

You can opt-out of receiving promotional or marketing communications from us at any time by using the unsubscribe link in the email communications we send or by sending an email to the Contine Privacy Office, at privacy@continedbe.com. If you or your organization are a Contine customer, supplier, or business partner, we will still send you non-promotional communications that relate to our business with you.

European Privacy Rights

This section describes additional commitments that Contine undertakes to comply with applicable European data protection laws, and that apply if you are located in the European Economic Area.

- Unless otherwise stated, Contine Corporation is a data controller for personal information we collect that is subject to this Privacy Statement. Our address is Contine Privacy Office, Contine Corporation, 1820 Nagle Road, Erie, PA 16510, USA.
- We rely on a variety of legal bases to process your personal information as described in this Privacy Statement. To that end, we may process your personal information: (i) as necessary for the performance of any contract between you and Contine, such as where you have made a purchase, including in order to process your payment, make a delivery, or respond to customer service and technical support requests, (ii) with your consent, for instance to send you marketing communications or administer surveys and other promotional events, (iii) to comply with our legal obligations, such as financial account management, fraud prevention, and international trade and anti-corruption compliance, and (iv) to further our legitimate interests, including our legitimate interests in promoting, developing, and improving our products and services, protecting against fraud and other liabilities, ensuring the security of our networks and computer systems, protecting our legal and property rights, and ensuring our compliance with applicable legal and regulatory requirements.
- In some circumstances, failing to provide your personal information may result in Contine being unable to process your order or respond to your request, and certain features of our website may not be available.
- To carry out the purposes described in this Privacy Statement, Contine may transfer your personal information to recipients located in the United States or to other countries that are not deemed to provide

an adequate level of protection according to EU law. When we transfer personal information from the European Economic Area to these countries, we will rely on contracts based on the European Commission's standard contractual clauses. If you would like more information on these contracts, please contact the Contine Privacy Office at privacy@continedbe.com.

- We will retain your personal information for as long as necessary to achieve the purposes for which it was collected, typically for the duration of any contractual relationship and for any period thereafter as may be legally required or permitted by applicable law.
- Applicable data protection laws may give you certain rights to control our use and processing of your personal information. These rights if applicable may include:
 - o the right to request access to and a copy of your personal information,
 - o the right to request correction of your personal information;
 - o the right to object to processing of your personal information;
 - o the right to restrict processing of your personal information and to request erasure of your personal information; and
 - o where we are using your personal information with your consent, the right to withdraw your consent at any time.

To exercise any of your rights, please contact the Contine Privacy Office at privacy@continedbe.com. We will consider and act upon any such requests in accordance with applicable data protection laws and may ask you to verify your identity to help us respond efficiently to your request. You may exercise these rights free of charge unless the request is unfounded or excessive. In some situations, we may refuse to act or may impose limitations on the exercise of these rights, as permitted by applicable law.

- You have the right to raise questions or complaints with your applicable national data protection authority at any time.

Updates to this Privacy Statement

Contine may update this Privacy Statement from time to time. If we modify our Privacy Statement, we will post those changes on this page and update the revision date in this document. We encourage you to review this Privacy Statement periodically to be informed of how we are using your information and to be aware of any changes to this Privacy Statement.

How do I contact the Contine Privacy Program?

Any questions or concerns regarding the use or disclosure of personal information should be directed to Contine Privacy Office, privacy@continedbe.com, or via U.S. mail at Contine Corporation, 1820 Nagle Road, Erie, PA 16510, USA.

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